

长安大学诚聘英才

学校简介

长安大学直属国家教育部，是教育部和交通运输部、陕西省人民政府共建的国家"211工程"重点建设大学，是国家"985工程"优势学科创新平台建设高校，2000年由始建于二十世纪50年代初的原西安公路交通大学、西安工程学院、西北建筑工程学院合并组建而成。学校座落于历史文化名城西安，现有2个教学区、1个实习基地，校园面积2980亩。60年来，长安大学逐步发展成为以工为主，理工结合，经济、管理、人文多种学科协调发展，以培养公路交通、国土资源与环境、建筑工程等专业人才为办学特色，在国内外有一定影响的高等学府，已为国家培养各类毕业生16万人。

学校设有20个教学院（系），有5个国家级重点学科，26个部省级重点学科，7个博士后科研流动站，8个一级学科博士点，50个二级学科博士点，26个一级学科硕士点，116个二级学科硕士点，79个本科专业；有公共管理、工商管理7个硕士专业学位授权类别，16个工程硕士招生领域，是国家大学生文化素质教育基地、中国人民武装警察部队后备警官选拔培训基地。现有全日制学生30900余人，其中博士研究生、硕士研究生、外国留学生8000余人。

学校有4个教育部重点实验室、3个教育部工程研究中心，12个交通运输部、国土资源部、住房和城乡建设部、陕西省重点实验室和工程技术研究中心，拥有全国高校唯一的汽车综合试验场。

学校现有专任教师1850多人，其中，中国工程院院士2人，国家"千人计划"专家1人，"长江学者"讲座教授3人，教授、副教授990余人，博士生导师130余人，硕士生导师580余人；有国家级、省部级有突出贡献专家7位，全国师德先进个人1位，80余人入选"新世纪百千万人才工程"国家级人选或教育部、交通运输部、陕西省等各类高层次人才计划。

学校坚持产学研相结合，近年来，共承担了包括国家"973"、"863"和国家自然科学基金等重点科研课题在内的科研项目5000余项，荣获包括国家科技进步一等奖在内的省部级以上奖励300余项；承担了包括国家规划课题在内的各类教育教学研究项目300余项，获得国家级和省级教学成果奖50余项。年科研经费到款超过5.8亿元。

学校1956年开始招收外国留学生，先后培养美国、德国、日本、澳大利亚、越南、坦桑尼亚、也门等40多个国家和地区的留学生近2000人。学校还是我国最早承担援外

教育和首批招收港、澳、台学生的高校之一。近年来，学校适应高等教育国际化的发展趋势，加大对外交流与合作的力度，先后与美国、英国、俄罗斯、乌克兰、日本、韩国等国家和地区的 110 多所高等学校及科研机构开展了交流与合作，与俄罗斯国立罗斯托夫建筑大学等成立国际大学联合体，设有国家外专局长安外语培训中心。近年来，学校主办、承办了"2010 中国--泛俄地区交通铺面国际学术会议"等几十个国际学术会议。

经过长期的办学实践，学校形成了"自强不息、求真务实、团结奋进、追求卓越"的精神，赢得了良好的社会声誉。在新的历史阶段，学校坚持高举中国特色社会主义理论伟大旗帜，以科学发展观为指导，坚持走内涵发展、特色发展、和谐发展之路，全面提高教学科研水平和人才培养质量，着力建设特色鲜明的高水平大学。

高层次人才招聘

一、 招聘学科

道路与铁道工程，桥梁与隧道工程，载运工具运用工程，车辆工程，机械电子工程，机械设计及理论，机械制造及其自动化，工程机械，交通运输规划与管理，交通信息工程及控制，地球探测与信息技术，大地测量学与测量工程，矿物学、岩石学、矿床学，古生物学与地层学，构造地质学，地球化学，第四纪地质学，矿产普查与勘探，岩土工程，结构工程，建筑安全工程，防灾减灾工程及防护工程，地质工程，环境工程，水文学及水资源，市政工程，供热、供燃气、通风与空调工程，材料科学与工程。

二、 招聘条件

（一）“千人计划”创新人才长期和短期项目

1.在海外取得博士学位，年龄不超过 55 岁；在海外知名高校、科研院所、国际知名企业或金融机构担任正教授或相当职务；承诺自被批准纳入国家“千人计划”的半年内到岗工作，长期项目须全职来校工作，短期项目每年在校工作时间不少于 2 个月；

2.从事自然科学、工程技术、经济金融、管理等领域的研究工作，具有世界一流的研究水平，近 5 年在重要核心刊物上发表具有重要影响的学术论文，或获得国际重要科技奖项或掌握重要实验技能、科学工程建设关键技术。

（二）“青年千人计划”项目

1.自然科学或工程技术领域，年龄不超过 40 周岁；

2.在海外知名高校取得博士学位，并有 3 年以上的海外科研工作经历；

3.申报时在海外知名高校、科研机构或知名企业研发机构有正式教学或科研职位；

4.引进后全职回国工作；

5.对博士在读期间已取得突出研究成果的应届毕业生，或其他有突出成绩的，可以破格引进。

（三）教育部“长江学者”特聘教授

1. 申报当年 1 月 1 日，自然科学类、工程技术类人选年龄不超过 45 周岁，人文社会科学类人选年龄不超过 55 周岁；

2.一般具有博士学位，在教学科研一线工作；海外应聘者一般应担任高水平大学副教授及以上职位或其他相应职位，国内应聘者应担任教授或其他相应职位；

3. 胜任核心课程讲授任务；学术造诣高深，在科学研究方面取得国内外同行公认的

重要成就；具有创新性、战略性思维，具有带领本学科赶超或保持国际先进水平的能力；具有较强的领导和协调能力，能带领学术团队协同攻关；

4. 恪守高等学校教师职业道德规范，具有拼搏奉献精神；

5. 聘期五年，聘期内全职在受聘高校工作。应在签订聘任合同后一年内全职到岗工作。

(四) 教育部“长江学者”讲座教授

1. 在海外教学科研一线工作，一般应担任高水平大学教授职位或其他相应职位；

2. 学术造诣高深，在本学科领域具有重大影响，取得国际公认的重大成就；

3. 诚实守信、学风严谨、乐于奉献、崇尚科学精神；

4. 每年在国内受聘高校工作 2 个月以上。

(五) 陕西省“百人计划”特聘教授

1. 具有良好职业道德和真才实学，一般应具有博士学位，年龄不超过 55 岁，国(境)外引进人才每年在陕西省工作原则上不少于 6 个月，国内引进人才不少于 9 个月；

2. 在国外著名高校、科研机构或国内重点高校、科研单位担任正教授或相当职务；近 5 年在国际核心刊物上发表过高水平学术论文，获得国际、国内重要科技奖励，掌握重要实验方法或科学工程建设关键技术。

(六) 陕西省“三秦学者”特聘教授

1. 遵守中华人民共和国法律，具有良好的职业道德和科学求实、团结协作精神，学风严谨，爱岗敬业；

2. 学术造诣深，一般应具有博士学位、正高级专业技术职称，主持过国家级重大科研攻关项目或重大建设工程，在科学研究和技术开发方面取得国内外同行公认的重大成就(省部级一等奖以上或国家二等奖以上奖励)，在本学科、本行业、本领域有较大影响；

3. 具有较强的组织管理能力，对本学科建设、本领域工作具有创新性构想和战略性思维，具有带领本学科、行业在其前沿领域赶超或保持国内外先进水平的能力；

4. 身体健康，年龄一般在 50 周岁以下，能够在第一线从事教学、科研、攻关等工作，具有指导、培养高水平研发团队的能力和水平；

5. 保证聘期内每年在受聘岗位工作 9 个月以上。

三、相关待遇

(一) “千人计划”创新人才长期和短期项目

1.“创新人才长期项目”入选者享受中央政府和陕西省政府给予的引进人才补助共 200 万元人民币（免收个人所得税）、“创新人才短期项目”入选者享受中央政府给予的引进人才补助 50 万元人民币（免收个人所得税），同时享受国家规定的工资福利待遇和学校提供的岗位津贴；

2.人事关系调入学校的国家“千人计划”特聘专家，可购买校内集资住房一套，并一次性享受安家费 30 万元人民币，办理家属随迁手续，为配偶安排工作，安排未成年子女入学；为人事关系不调入学校的特聘专家提供公寓住房；

3.提供办公室和实验室，配备学术梯队和工作助手，根据需要提供 500 万元人民币以上的科研经费。

（二）“青年千人计划”项目

享受中央政府给予的引进人才补助 50 万元人民币（免收个人所得税）和科研补助 100-300 万元人民币，学校条件和待遇面议。

（三）长江学者特聘教授、讲座教授

1.特聘教授享受教育部的岗位奖金每人每年 20 万元人民币，同时享受学校提供的工资每月 1.5 万元人民币；讲座教授享受教育部的岗位奖金每人每月 3 万元人民币，同时享受学校提供的工资每月 1.5 万元人民币，按实际工作月支付；

2.人事关系调入我校的特聘教授，可购买校内集资房一套，学校提供安家费 20 万元人民币，办理家属随迁手续，为配偶安排工作，安排未成年子女入学；为人事关系不调入学校的特聘教授和讲座教授提供公寓住房；

3.提供科研配套经费，5 年内特聘教授自然科学类不低于 200 万元人民币；人文社会科学类不低于 50 万元人民币；讲座教授不低于 50 万元人民币；

4.提供办公室和实验室，配备学术梯队和工作助手。

（四）陕西省“百人计划”特聘教授

1.陕西省“百人计划”特聘教授享受陕西省政府给予的一次性引进人才补助 50 万元人民币（免收个人所得税），同时享受学校提供的工资每月 1.2 万元人民币；

2.人事关系调入学校的“百人计划”特聘教授，可购买校内集资房一套，提供安家费 15 万元人民币，酌情安置配偶工作，安排未成年子女入学；为人事关系不调入我校的特聘教授提供公寓住房；

3.提供办公室和实验室，提供不少于 100 万元人民币的科研配套经费；

4.聘期 5 年。

（五）陕西省“三秦学者”特聘教授

1.“三秦学者”特聘教授享受陕西省政府给予的岗位津贴每年 10 万元人民币，同时享受学校提供的工资每月 1.2 万元人民币，“三秦学者”所带科研团队享受陕西省给予的岗位津贴每年 10 万元人民币；

2. 人事关系调入我校的“三秦学者”特聘教授，可购买校内集资房一套，提供安家费 15 万元人民币，酌情安置配偶工作，安排未成年子女入学；为人事关系不调入我校的特聘教授提供公寓住房；

3. 提供办公室和实验室，提供不少于 100 万元人民币的科研配套经费；

4. 聘期 5 年。

海外博士、博士后招聘

一、招聘专业

招聘学科涵盖自然科学、工程技术、管理、人文社会科学及新兴交叉学科等。重点引进公路交通工程、国土资源与环境、建筑工程等领域的专业技术人员。

二、招聘条件

- 1.有海外知名高校博士学位或具有博士后经历；
- 2.在国内外已经发表高水平学术论文且发表的论文被 SCI 检索 4 篇以上,或被 SSCI 检索 5 篇以上,或被 EI 检索 8 篇以上；
- 3.具有申请和主持国家科研项目的能力；
- 4.具有承担本学科国际学术前沿课程教学的能力；
- 5.年龄在 35 周岁以下。

三、相关待遇

- 1.享受学校按照国家有关规定提供的基本工资、津贴、福利、医疗等待遇，同时享受校内副教授的岗位津贴；
- 2.以申报中央高校基本科研业务专项基金项目的形式，提供科研启动费 3-5 万元人民币；
- 3.提供 3-5 万元人民币的安家费及校内租住房一套，如放弃租住房，学校发放 1200 元/月人民币租（住）房补贴；
- 4.可参加学校集资分房，允许购买集资房一套；
- 5.回国人员报销单程回国机票（经济舱）。

四、联系方式

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Chang'an University Searches for Domestic and Overseas Talents

About Chang'an University

Under the direct administration of China Ministry of Education, Chang'an University is one of the national "211 Project" key development universities. It was merged by the former Xi'an Highway Transportation University, Xi'an Engineering Institute and Northwest Institute of Construction Engineering on April 18th, 2000. Chang'an University is located in the historical and cultural city of Xi'an, and it covers over an area of 500 acres.

Chang'an University has 20 schools (departments). There are five state-level key disciplines, 26 provincial-level key disciplines, seven post-doctoral research stations, and 50 doctoral, 116 master and 79 undergraduate specialties. It is also the basement of state university student culture training and the Chinese People's Armed Police reserve officer selection and training. Presently, there are more than 30,900 full-time students, including more than 8,000 doctoral students, postgraduate students and foreign students. So far, Chang'an University has over 160,000 graduates serving in different fields.

Chang'an University has four key laboratories of Ministry of Education, 12 Key Laboratories of the Ministry of Transport, Ministry of Land Recourse, Ministry Housing and Urban-Rural Construction and the Key Laboratory of Shaanxi Provincial. Besides, it also has the only 1 auto comprehensive testing yard within universities.

Chang'an University now has 1850 full-time faculty members, including two members of Chinese Academy of Engineering, one "1000 Talents Plan" national professor, three "Changjiang Scholar" visiting professors, 325 professors and 668 associate professors, of which there are more than 130 doctoral supervisors, 500 master degree supervisors. Seven experts have been awarded with outstanding contributions at the national, provincial level and one is rewarded the National Morality Award.

In recent years, Chang'an University has undertaken more than 5,000 research projects, including national "973", "863" and the National Natural Science Foundation research projects and other key research projects. Up to now, Chang'an has won nearly 300 rewards, including the first prize of national scientific and technological progress, and more than 50 other prizes at provincial and ministerial level. Its annual research fund is more than 580 million RMB.

Chang'an University began to enroll foreign students in 1956. It has trained more than 2,000 students from Japan, Australia and other 40 countries. It has set up exchange and cooperation programs with 110 colleges, universities and research institutions from the United States,

Russia and other countries and regions; and established the International University Body with Russia Rostov State Building University. Moreover, it has built up Chang'an foreign language training center with the State Administration of Foreign Experts Affairs and has hosted a number of international academic conferences.

Chang'an University's long-term development objectives are to build up distinctive characteristics and strengthen high-level university before 2020. To its 100th anniversary, Chang'an University should be an internationally well-known research university with standout programs and specialties.

High-level Researcher Recruitment Plan

1. Position Openings

Chang'an University seeks high-level researchers in the areas of Highway and Rail Engineering, Bridge and Tunnel Engineering, Vehicle Operation Engineering, Vehicle Engineering, Mechanical and Electrical Engineering, Mechanical Design and Theory, Mechanical Manufacture and Automation, Engineering Machinery, Transportation Planning and Management, Traffic Information Engineering and Control, Geodetection and Information Technology, Geodesy and Survey Engineering, Mineralogy, Petrology, Mineral Deposit Geology, Paleontology and Stratigraphy, Structural Geology, Geochemistry, Quaternary Geology, Mineral Resource Prospecting and Exploration, Geotechnical Engineering,, Structural Engineering, Construction Engineering Safety, Disaster Prevention and Reduction Engineering and Protective Engineering, Geological Engineering, Environmental Engineering, Hydrology and Water Resources, Municipal Engineering, Heating System, Gas Supply, Ventilation Engineering and Air Conditioning.

2. Qualification Requirements

This high-level personnel recruitment plan includes six programs and searches various global talents. Each program defines the corresponding qualification requirements as shown below:

(1) Short-term and Long-term “1000 Talents Plan” Program

To apply for a position in this program, a successful candidate should meet the following qualification requirements:

- (a) He or she is not older than 55 with a doctoral degree obtained from a high-quality overseas university;
- (b) He or she is a full professor or equivalent to a full professor who has worked for a well-known overseas university, research institute, company, or financial institution;
- (c) He or she must fill in the position within six months after the offer letter is signed. Additionally, he or she is able to work full time at Chang'an University if the application is for the long-term program and the working time should not be less than two months if the application is for the short-term program;
- (d) He or she is an expert in areas of Natural Science, Engineering, Economy and Finance, Management. In the past five years, he or she has published high quality papers in the top journals of his or her research area, or received internationally recognized technology award, or learned key testing methods or technologies in science engineering construction.

(2) “Youth 1000 Talents Plan” Program

To apply for a position in this program, a successful candidate should meet the following qualification requirements:

- (a) He or she is not older than 40 with research areas in natural science or engineering technology;
- (b) He or she has an overseas doctoral degree and three years of research and working experience;
- (c) He or she has recently worked for an overseas university, a research institute, or a

company;

(d) He or she must work at Chang'an University full time after the application is approved and he or she has signed the contract;

(e) For applicants who just earned or will finish their doctoral degrees this year, the above requirements may be exempted if they have made outstanding achievements in research or other areas during their Ph.D. study.

(3) Specially Appointed Professor with “Changjiang Scholar” Program

To apply for a position in this program, a successful candidate should meet the following qualification requirements:

(a) He or she should be no older than 45 when the applicant's research field is in natural science or engineering technology, or no older than 55 if the applicant's research field is in humanities and social sciences;

(b) A doctoral degree is preferred. Additionally, an overseas applicant should hold an associate professor or equivalent position in a high-quality university, while a domestic applicant should hold a full professor or equivalent position;

(c) He or she is qualified to teach major courses in his or her discipline and has made outstanding research achievements. Additionally, he or she is innovative, strategic in thinking, and able to lead and coordinate domestic academic teams to make internationally recognized achievements;

(d) He or she should adhere to college teachers' professional ethics and be self-reliant and self-devoted;

(e) The employment will last five years. The applicant should work full time at Chang'an University. The position should be filled within one year after the contract is signed.

(4) Visiting Professor with “Changjiang Scholar” Program

To apply for a position in this program, a successful candidate should meet the following qualification requirements:

(a) He or she is employed full-time for teaching and research at a full professor rank or equivalent position in a top overseas university;

(b) He or she has already made outstanding and internationally recognized achievements in his or her research areas;

(c) He or she is honest, earnest, self-devoted, and shows passion for science;

(d) He or she should be able to work at Chang'an University for more than two months annually.

(5) Shaanxi “100 Talents Plan” Specially Appointed Professor

To apply for a position in this program, a successful candidate should meet the following qualification requirements:

(a) He or she should be no older than 55, preferably having a doctoral degree;

(b) He or she should be able to work in Shaanxi Province for at least 6 months each year for an overseas applicant or to work in Shaanxi Province for 9 months for a domestic applicant;

(c) He or she holds a full professor or equivalent position in an overseas top university, a research institute, or a domestic state key university. In the past five years, he or she has published high quality papers in top journals of his or her research area, or received internationally recognized technology award, or learned key testing methods or technologies

in science, or engineering construction.

(6) Shaanxi “Sanqin Scholar Plan”

To apply for a position in this program, a successful candidate should meet the following qualification requirements:

- (a) He or she should abide by the laws of People's Republic of China, adhere to the professional ethics, and have the spirit of unity and cooperation, rigorous style of study and dedication;
- (b) A doctoral degree and a full professor rank are preferred. Additionally, he or she should have experience of the national-level major scientific research or construction projects and have made outstanding and internationally recognized achievements;
- (c) He or she is innovative, strategic in thinking, and able to lead and coordinate domestic academic teams to make internationally recognized achievements;
- (d) He or she is healthy, younger than 50 years old, and able to directly engage in teaching, research and other relevant activities;
- (e) He or she should guarantee nine months of employment working time at Chang'an University.

3. Remuneration or Treatments

(1) Short-term and Long-term “1000 talents plan” Program

- (a) In addition to their salary and allowance, governments of China and Shaanxi province will provide the selected talents in the long-term program with a total of 2 million RMB (with tax free) and those in the short-term program with half million RMB (with tax free) as subsidies;
- (b) The selected talents' organizational affiliation will be transferred into Chang'an University's “1000 plan” as the specially appointed experts. These selected talents are eligible to purchase an apartment from Chang'an University, and are entitled to 300,000 RMB as relocation fee. The university will offer their spouses job positions and find schools for their children. For those who do not want to transfer their organizational affiliation, the university provides them with an apartment during their appointment period;
- (c) Chang'an University will provide the selected talents with office, laboratory, research group, and assistants, as well as considerable amount of start-up research funds.

(2) “Youth 1000 plan” Program

The selected talents will enjoy half million RMB (with tax free) and 1-3 million RMB research funds, both sponsored by the central government. Chang'an University will provide salary and other benefits, which are negotiable.

(3) “Changjiang Scholar” Program

- (a) The specially appointed professors will annually receive 200,000 RMB of the position allowance from the Ministry of Education, as well as 15,000 RMB of salary each month from Chang'an University. The visiting professors will monthly receive 30,000 RMB of the position allowance from the Ministry of Education, as well as 15,000 RMB of salary each month from Chang'an University, which is paid according to the actual working time;
- (b) For those specially appointed professors whose organizational affiliations are transferred

into Chang'an University, they are eligible to purchase an apartment from Chang'an University and the university will provide the relocation fee of 200,000 RMB. Additionally, the university will offer their spouses jobs and help their children for school. For specially appointed professors whose organizational affiliations are not transferred into Chang'an University and visiting professors, the university provides them with an apartment during their appointment period;

(c) The university will provide the start-up research funds: the total amount over the five years will be no less than 2 million RMB for specially appointed professors in areas of natural sciences and no less than half million RMB for specially appointed professors in areas of humanities and social sciences. Additionally, the total start-up funding amount over the five years for visiting professors will be no less than half million RMB;

(d) Chang'an University will provide these professors with office, laboratory, research team and assistants.

(4) Shaanxi Province “100 plan” Specially Appointed Professor

(a) The specially appointed professors will receive a half million RMB (tax free) of the onetime subsidy from the Shaanxi Province government in addition to 12,000 RMB of salary monthly from Chang'an University;

(b) For those professors whose organizational affiliations are transferred into Chang'an University, they are eligible to purchase an apartment from Chang'an University and the university will provide the job relocation fee of 150,000 RMB. Additionally, the university will offer their spouses jobs according to circumstances and help their children for school. For professors whose organizational affiliations are not transferred into Chang'an University, the university provides them with an apartment during their appointment period;

(c) The university will provide the start-up research funds of more than one million RMB during the contract term of five years;

(d) The university will provide office and laboratory space.

(5) Shaanxi “Sanqin Scholar plan”

(a) The selected scholars will receive 100,000 RMB annually from the Shaanxi Province government in addition to the 12,000 RMB of salary monthly from the Chang'an University. Additionally, the research groups led by the scholars will also annually receive 100,000 RMB as the post allowance.

(b) For those professors whose organizational affiliations are transferred into Chang'an University, they can be eligible to purchase an apartment from Chang'an University and the university will provide the relocation fee of 150,000 RMB. Additionally, The university will offer their spouses jobs according to circumstances and help their children for school. For professors whose organizational affiliations are not transferred into Chang'an University, the university provides them with an apartment during their appointment period.

(c) The university will provide the start-up research funds of more than 1 million RMB during the contract term of five years.

(d) The university will provide office and laboratory space.

4. Contact Information

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Recruitment of Overseas Doctoral Graduates or Post-doctoral Researchers

1. Position Openings

Chang'an University seeks overseas doctoral graduates and post-doctoral researchers in the areas of Natural Sciences, Engineering, Management, Humanities and Social Sciences, and newly emerging inter-disciplines. Talents in the following areas are preferred: Highway Traffic Engineering, Land Resources and Environment, and Constructional Engineering

2. Qualification Requirements

To apply for these positions, candidates must meet the following qualifications:

- (a) They are overseas doctoral graduates or post-doctoral researchers;
- (b) They have published high quality technical papers, of which over four are retrieved with SCI or over five are retrieved with SSCI; or over eight of are retrieved with EI;
- (c) They are capable of obtaining and conducting national-level research projects;
- (d) They are capable of teaching undergraduate courses in areas of international academic front;
- (e) They are not older than 35.

3. Remuneration and Benefits

- (a) The selected talents will receive their regular salary, allowance, benefits, and medical care, as well as the associate professor post allowance;
- (b) The university will provide 30,000-50,000 RMB as research funds through "the central university basic scientific research business special fund projects";
- (c) The selected talents will receive 30,000-50,000 RMB as job relocation fee. The university will provide the campus rental housing or 1200 RMB as rental subsidy in case that the candidates prefer renting apartment outside the campus;
- (d) The selected talents can participate in collecting funds for cooperative house-building. Each candidate can purchase one apartment of the cooperative house-building;
- (e) The university will reimburse one-way airline ticket (economy class).

4. Contact Information

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